

**Eager Free Library
Board of Trustees Meeting
Meeting Minutes: August 25, 2026**

1. Call to Order

Eloise Eager called the meeting to order at 5:00PM.

2. Roll Call

Trustees Present: Eloise Eager, Jonathan Hollingsworth, Laurie Crandall, Brian Smith, Ben Ladick, Gwen Clendenning

Absent: Idalia Winger

Also Present: Library Director Bronna Lehmann, Ryon Riggan, Jason Sargeant

3. Approval of Agenda

Smith motioned to approve with the change in order. Clendenning seconded. Unanimously approved.

4. Civility Reminder

Reminder from Eager to be civil during meetings.

5. Public Comment

None.

6. Old Business

- A. Discussion and possible action regarding updated job descriptions and pay scale
 - a. Smith motioned to authorize the upgrading of all our Grade 2 employees to Grade 3 with the title of Library Assistant to reflect increased job responsibilities. Ladick seconded. Roll call: unanimously approved.
 - b. Smith motioned to adopt the 2027 City of Evansville Compensation Philosophy with a 1/1/2027 3.5% COLA raise, plus any needed upwards adjustment in hourly wage for correct step placement and a possible half or full step performance increase on employee's anniversary date if budgeting allows. Ladick seconded. Roll Call: unanimously approved.
- B. Review preliminary 2027 operating and capital budgets
 - a. Review and discussion.

7. New Business:

- A. Update on auditor requested fund for tracking library expenses
 - a. Discussion with Sargent and Riggan.
 - b. Suggestion to create a Fund 211 to track the library-held funds.

8. Motion to waive the reading of the minutes of the July 28, 2026 meeting and approve them as printed.

Smith moved to waive the reading and approve the meeting minutes as printed. Clendenning seconded. Motion carried unanimously.

9. Library Director's Report

Lehmann presented her report including programming, workings of the library, and maintenance.

10. Financial

Audit and approval of July check register

Hollingsworth motioned to approve the July check register. Clendenning seconded. Roll call:
Unanimously approved.

Review of 2026 budget status:

Budget was reviewed. Still in good order.

Library Treasurer's Report:

Clendenning reported \$144,804.82 in the two accounts.

11. Old Business (continued)

- B. Update and possible action regarding Destree recommended immediate maintenance and repair items
 - a. No update
- C. Update and possible action regarding hail damage repair projects
 - a. The roofing project is wrapping up.
- D. Discussion and possible action regarding updated job descriptions and pay scale
- E. Review preliminary 2027 operating and capital budgets

12. New Business (continued)

- F. Discussion and possible action to approve transfer of funds to City to reimburse July payment for Destree maintenance and repair project items
 - a. Hollingsworth motioned that we approve transfer of funds to City to reimburse July payment for Destree maintenance and repair project items with a total of \$480. Ladick seconded. Roll Call: unanimously approved.
- G. Discussion regarding trustee and staff training
 - a. Trustee Training Week report out
 - Trustees shared useful points gained from the training, with more at a future meeting
 - b. WLA Conference attendance
 - One day is specifically directed toward library trustees, on Wed Oct 21. In Middleton. Bronna intends to take some staff with her.
 - c. PLLS Trustee Banquet Oct 15

11. Adjourn:

Clendenning motioned to adjourn. Ladick seconded. Motion carried at 6:44pm.

Next Meeting: September 22, 2026, 5:00pm

Minutes by: Jonathan Hollingsworth

Note: These minutes are not official until approved by the Board at a meeting called and noticed for that purpose.